

PROFILE OF DIRECTORS ALONGWITH THEIR DIRECTORSHIPS.

Mr Saroj Kumar Poddar, Chairman

Mr Saroj Kumar Poddar, a leading Indian industrialist of international repute, is Chairman of the Adventz group. The group, with a total turnover in excess of US \$3 billion, comprises 23 leading companies in various verticals, constituting key drivers of the Indian economy and was repositioned under the Adventz banner by Mr.Poddar, to leverage its exemplary equity in terms of knowledge, best practices and technical excellence. Under Mr Poddar, the group, has promoted various seminal projects including joint ventures with leading international corporations. The most notable of these ventures are Hettich India Private Ltd.- a joint venture with the Hettich Group of Germany , Texmaco UGL Rail Private Ltd – a joint venture with the United Group of Australia and MCA Phosphates Pte Ltd.- a joint venture with Mitsubishi Corporation, Japan. Mr. Poddar was also instrumental in promoting Gillette India Ltd., a venture with the renowned 'The Gillette Company,' USA and was its Founder Chairman since 1984, before relinquishing the position in Dec.2013.

Mr Poddar is the Chairman of Zuari Agro Chemicals Limited, Zuari Global Limited, Chambal Fertilisers & Chemicals Limited, Paradeep Phosphates Limited, Texmaco Infrastructure & Holdings Limited, Texmaco Rail & Engineering Ltd., and Adventz Investments And Holdings Limited and is also on the Board of Lionel India Limited.

A gold medalist in Commerce from Calcutta University, Mr. Poddar is an aficionado of art,culture and sports and is involved in their promotion and development. Mr and Mrs Poddar promote young cricketers to go abroad for training and practice He is also a recipient of the Rashtriya Samman award from the Central Board of Direct Taxes. A keen collector of contemporary Indian art , Mr Poddar has a superb collection of modern Indian masters . The Poddars are currently involved in setting up a museum in Delhi with the theme 'India through the ages'. The museum, to be named after Mr Poddar's father in law, the late Dr K K Birla as 'K K Birla Academy', will be fully funded by the family and is to be commissioned in the coming years.

Mr. Poddar has served as President of FICCI and International Chamber of Commerce in India, and has been appointed by Govt of India on the Board of Trade - the highest body on trade – as well as on the Court of the Indian Institute of Science, Bangalore. Mr Poddar has also served as a member of the Board of Governors of the Indian Institute of Technology, Kharagpur for over 10 years and on the local Board of the Reserve Bank of India for a similar period. He was also on the Advisory Board of one of the most reputed investment brokers, Messrs N M Rothschild & Sons (India) Pvt Limited.

Mr Poddar is the Chairman of India-Saudi Arabia Joint Business Council and is a Member of the Indo-French CEO Forum.

Below are the directorships and full time position in body corporates held by Mr. Saroj Kumar Poddar:

Sr. No.	Names of the Companies bodies corporate/ firms / association of individuals	Nature of Interest or concern/Change in interest or concern
PUBLIC LIMITED COMPANIES		
1	Chambal Fertilisers And Chemicals Limited	Chairman
2	Lionel India Limited	Director

3	Paradeep Phosphates Limited	Chairman
4	Texmaco Rail & Engineering Limited	Chairman
5	Zuari Agro Chemicals Limited	Chairman
6	Zuari Industries Limited	Chairman
PRIVATE LIMITED COMPANIES		
1	Adventz Finance Private Limited	Chairman
2	Hettich India Private Limited	Chairman
3	Adventz Homecare Private Limited	Director
4	Hepo India Private Limited	Director
5	Zuari Envien Bioenergy Private Limited	Director
6	Nobilia India Pvt. Ltd	
7	Adventz Keventer Capital Advisors Pvt. Ltd	
COMPANIES OUTSIDE INDIA		
1	Calcutta Tramways Company Ltd.	Director
2	Indo Maroc Phosphore S.A (IMACID)	Director
LIMITED LIABILITY PARTNERSHIP		
1	Adventz Developers LLP	Designated Partner
TRUSTS		
1	Board of Trade, Ministry of Commerce, Government of India	Member
2	Poddar Heritage Enterprises	Partner
3	Vishwaroopra Charity Trust	Trustee
4	Vishwamangal Educational Trust	Trustee
5	Ramchander Poddar Smarak Nidhi	Trustee
6	B P Poddar Foundation	Trustee
7	Retired Cricketers Welfare Trust	Trustee
8	B P Podar Charitable Trust	Trustee
9	Saroj Poddar Foundation	Trustee
10	Jaanvi Charitable Trust	Trustee
11	Anhiti Charitable Trust	Trustee
12	Poddar Heritage Securities	Partner
13	Jeevan Jyoti Medical Society	Gov. Body Member
14	K K Birla Academy	Member
15	Adventz Foundation	Gov. Body Member
16	Hettich Poddar Wood Working Institute	Trustee
17.	Saroj And Jyoti Poddar Holding Private Trust	Trustee

Mr. Nitin M. Kantak, Executive Director

Mr. Nitin M. Kantak, is a Chemical Engineer from the Institute of Chemical Technology (Formerly UDCT), Mumbai. He has 39 years of experience in Nitrogenous and Phosphatic fertilizer industry in Plant Operations, Project Management & Commissioning, Process Engineering, and Technical Services.

He started his career with Rashtriya Chemicals and Fertilizers Ltd, Trombay, before moving to Zuari Agro Chemicals Ltd in October 1982. He worked in Zuari Agro Chemicals Limited from 1982 to 2014 in various capacities in Plant Operations. He was appointed as Vice

President- Manufacturing & Unit Head of Paradeep Phosphates Ltd from December 2014 to August 2017. He was Chief Technical Officer for Adventz Group Fertilizer Business from September 2017 to January 2019. He served as Chief Operating Officer of the Company from January 2019 before taking charge as Executive Director.

He has participated in the 3 Tier Middle Management Programme for Management Development at IIM-Ahmedabad from January 20-February 16, 2008.

Below are the directorships held by Mr Nitin Kantak:

Sl. No.	Name of the Companies/bodies corporate/firms/association of individuals	Nature of interest or concern/Change in interest or concern
1	Zuari IAV Private Limited	Director
2	Zuari Management Services Limited	Director
3	Zuari Agro Chemicals Limited	Executive Director
4	Simon India Limited	Director

Mr. Akshay Poddar, Non-Executive Director

Mr. Akshay Poddar, Non Executive Director of Zuari Agro Chemicals Ltd. is a scion of the renowned Poddar family of Kolkata, promoters of the Adventz Group. The group has a glorious track record of promoting and managing businesses in diversified industries like Fertilizers, Agri-inputs, Heavy Engineering, Process Engineering, Sugar, Consumer Products, Real Estate, Investments and Furniture etc. The annual turnover of the Adventz Group is over US \$2.5 billion.

The Adventz group believes in empowerment of farmers and securing interests of all stakeholders. The Group Companies have won awards for practicing best CSR Activities, taking care of community services hand in hand with commercial activities and to conserve the environment. Mr. Akshay Poddar serves as Director on the Board of Group Companies. The Group Companies include Mangalore Chemicals and Fertilisers Limited, Texmaco Rail & Engineering Limited, Adventz Securities Enterprises Limited, Texmaco Infrastructure & Holdings Limited, Adventz Investment Company Private Limited, Adventz Finance Private Limited, Adventz Homecare Private Limited, Touax Texmaco Railcar Leasing Private Limited. Mr Akshay Poddar is an alumnus of the London School of Economics & Political Science, University of London and graduated with Honours in Accounting & Finance in 1999. Mr. Akshay Poddar is also associated as a Member with Indian Chamber of Commerce, Kolkata, Young Leaders Forum (YLF), The Indus Entrepreneurs etc. to name a few.

Below are the directorships and full time position in body corporates held by Mr. Akshay Poddar:

:

Sl No.	Names of the Companies bodies corporate/ firms / association of individuals	Nature of Interest or concern/Change in interest or concern
	Public Limited Companies	

1.	Adventz Securities Enterprises Limited	Director
2.	Paradeep Phosphates Limited	Director
3.	Lionel India Limited	Director
4.	Zuari Industries Limited	Director
5.	Texmaco Infrastructure & Holdings Limited	Chairman
6.	Texmaco Rail & Engineering Limited	Director
7.	Zuari Agro Chemicals Limited	Director
8.	Indian Chamber Of Commerce Calcutta	Director
9.	The Fertiliser Association of India	Director
10.	Zuari Farmhub Limited	Director
	Private Limited Companies	
1.	Adventz Keventer Capital Advisors Pvt.Ltd	Director
2.	Adventz Finance Pvt. Limited	Director
3.	Hettich India Pvt. Limited	Director
4.	Touax Texmaco Railcar Leasing Pvt. Limited	Director
5.	Adventz Homecare Pvt.Limited	Director
6.	Hepo India Pvt. Limited	Director
7.	Adventz Industries India Private Limited	Director
8.	Adventz Keventer Realty Pvt.Ltd	Director
9.	Keventer Realty Ventures Private Limited	Director
10.	Nobilia India Private Limited	Director
	Companies outside India	
1.	Globalware Trading and Holdings Limited	Director
2.	Felicabo Worldwide Limited	Director
3.	Adventz Trading DMCC	Director
4.	Adventz Properties Limited	Director
5.	Adventz Investments Limited	Director
6.	Adventz General Trading LLC	Director
7.	Hettich Middle East DMCC	Director
8.	Texmaco Middle East DMCC	Director
9.	Acumen Insights,DMCC	Director
	Associations/Govt. Bodies/Trusts/Firms	
1	Poddar Heritage Enterprises	Partner
2	B P Poddar Charitable Trust	Trustee
3	Young Leaders Forum	Member

4	Saroj Poddar Foundation	Trustee
5	Jaanvi Charitable Trust	Trustee
6	Anhiti Charitable Trust	Trustee
7	Poddar Heritage Securities	Partner
8	Jeevan Jyoti Medical Society	Member –Gov. Body
9	K K Birla Academy	Member
10	Adventz Foundation	Executive Member
11	Birla Institute of Technology & Science	Member- Board of Governors

Mrs. Reena Suraiya, Director

Mrs. Reena Suraiya, graduated in English Major from East Carolina University, Greenville, NC, USA. Mrs. Suraiya holds Directorship in Verve Trading Private Limited, a company involved in trading of leather and other allied products. She manages the investments of the company in the Indian Financial Markets.

Below are the directorships held by Mrs. Reena Suraiya:

Sl. No.	Name of the Companies/bodies corporate/firms/association of individuals	Nature of interest or concern/Change in interest or concern
1	Verve Trading Private Limited	Director
2	Zuari Agro Chemicals Limited	Director

Mr. Dipankar Chatterji, Independent Director

Mr. Dipankar Chatterji is a Chartered Accountant by profession and is a senior partner in L B Jha & Co., Chartered Accountants, who are engaged in Consultancy, Audit and Assurance, or Tax and other Compliance Services. He is on the Board of four nationalised banks, a public sector mutual fund, an associate company of State Bank of India. He has been nominated on the boards of various companies by Banks / Financial Institutions.

He is Vice-President of one of the top 10 B Schools in the country. He was appointed by RBI as a member of the Padmanabhan Committee set up to review RBI's supervision over Banks. He was a member of the Central Council of the Institute of Chartered Accountants of India and Chairman of the Auditing Practices Committee of the Institute of Chartered Accountants of India.

Below are the directorships held by Mr. Dipankar Chatterji:

Sl. No.	Name of the Companies/bodies corporate/firms/association of individuals	Nature of interest or concern/Change in interest or concern
1	Nicco Parks & Resorts Ltd	Director
2	Peerless Financial Services Ltd	Director

3	The Peerless General Finance & Investment Co Ltd	Director
4	Bengal Peerless Housing Development Company Ltd	Director
5	Delphi Management Services Private Limited	Director/Shareholder
6	Jagaran Microfin Private Limited	Chairman
7	Ambuja Neotia Healthcare Venture Limited	Director
8	Paradeep Phosphates Limited	Director
9	L. B. Jha & Co.	Partner
10	Zuari Agro Chemicals Limited	Director
11	Patton International Limited	Director

Mr. Amandeep, Independent Director

Mr. Amandeep is currently Founder and Sherpa-in-Chief, a company he started in May, 2020 to enable mid sized owner companies in realising their full potential. Currently the Sherpas are working with 8 clients in manufacturing industries ranging from Steel, Paper, Plywood, Sugar, Tea, Masterbath and so on.

Mr. Amandeep is a professional with 30 years of experience, the last 17 years spent in leadership positions in HR, Corporate Affairs, managing P&L as CEO, Corporate Development and as managing director. He has partnered with the promoters of a conglomerate in its transformation from a family run organization to a value based professionally driven organization. He successfully made the transition from an HR role to general management about 10 years back. His last assignment was managing director and CEO of a diversified business group of approx. 5300 Cr Turnover, after being the director and CEO of a Rs. 4000 Cr Cement business.

He has worked for close to 14 years with Dalmia Bharat Group and has played a key role in the journey of the group from 500 Cr turnover to 12000 Cr.

He has served on the Boards of 8 companies, two of them listed on the BSE. These companies range from a size of Rs. 5000 Crore revenues to a transportation start up, in sectors ranging from manufacturing to software services, to logistics, to ecommerce. He has been chairman of Audit Committee and various other committees of the board. He is a qualified Independent Director.

Below are the directorships held by Mr. Amandeep:

Sl. No.	Name of the Companies/bodies corporate/firms/association of individuals	Nature of interest or concern/Change in interest or concern
1	Ralson Tyres Limited	Director
2	Versatile HR Solutions Private Limited	Founder & Managing Director
3	Zuari Farmhub Limited	Director

4	Zuari Agro Chemicals Limited	Director
5	TIM Delhi Airport Advertising Private Limited	Director
6	Bluesky NRG Private Limited	Director
7	Captain Steel India Limited	Director
8	Naturewatt Renewables Private Limited	Director

Mr. Sanjeev Lall, Independent Director

Mr. Sanjeev Lall holds a PGDBM (MBA) degree from XLRI, Jamshedpur. Mr. Sanjeev Lall is an Entrepreneurial strategic leader and proven organization builder – spanning brand, reputation, customers & business, and talent & teams with a successful track record of more than 30 years in Investment Banking, Corporate / Mid-market / SME Banking and Advisory Services.

He has successfully managed large bank balance sheets and ensured its rotation through successful structured transactions with various Commercial Banks and Development Financial Institutions. His areas of expertise includes Commercial Banking, Corporate Credit Risk, Profit & Loss Management, Business Leadership and Strategic Planning.

He is also on the Board of Mirae Asset Financial Services (India) Private Limited and Wonne Advisory Services (OPC) Private Limited. He has worked in various positions in DBS Bank, Mumbai including Managing Director & Head Institutional Banking Group and Branches – India and Sr. Vice President and Head Enterprise Banking Group (MM and SME) – India. and during his tenure of more than 12 years he was involved in structuring the Corporate Bank and its processes which resulted in significant increased presence of DBS Bank in India. He also successfully set up the SME and Midmarket Corporate businesses for DBS Bank in India. Prior to DBS Bank he held the position of Vice President & Regional Manager West, Corporate Bank & Country Head Liabilities – India at Credit Lyonnais and also held various positions in G.E. Capital Services India in Corporate coverage and Credit Risk functions.

Below are the directorships held by Mr. Sanjeev Lall:

Sl. No.	Name of the Companies/bodies corporate/firms/association of individuals	Nature of interest or concern/Change in interest or concern
1	Mirae Asset Financial Services (India) Private Limited	Director
2	Wonne Advisory Services (OPC) Private Limited	Director
3	Zuari Agro Chemicals Limited	Director
4	Zuari Finserv Limited	Director
5	SBM Bank (India) Limited	Director
6	Zuari Industries Limited	Additional Director